Lake Land College Board of Trustees District No. 517



Regular Board Meeting No. 605 Webb Hall, Room 081, Mattoon, IL May 8, 2017

Minutes

Call to Order.

Chairman Dave Storm called the May 8, 2017, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. in Webb Hall, room 081, Mattoon.

Roll Call.

Trustees Present: Mr. Gary Cadwell; Ms. Ann Deters, Secretary; Ms. Doris Reynolds, Vice Chair; Mr. David Storm, Chair; Mr. Mike Sullivan and Mr. Charles Meaker, Student Trustee.

Trustees Absent: Dr. Robert Luther and Mr. Bruce Owen.

Others Present: Dr. Jonathan Bullock, President; Mr. Jon Althaus, Vice President for Academic Services; Mr. Bryan Gleckler, Vice President for Business Services; Ms. Jean Anne Grunloh, Senior Executive to the President; Dr. Tina Stovall, Vice President for Student Services; Dr. Jim Hull, Vice President for Workforce Solutions and Community Education, and members of the staff, community and media.

Approval of Consent Items.

Trustee Reynolds moved and Trustee Cadwell seconded to approve the following consent items:

- 1. Approval of Minutes of April 10, 2017, Regular Meeting.
- 2. Approval of Minutes of April 10 2017, Closed Meeting Session One.
- 3. Approval of Minutes of April 10, 2017, Closed Meeting Session Two.
- 4. Approval of Minutes of May 1, 2017, Special Meeting.
- 5. Approval of Agenda of May 8, 2017, Board of Trustees Meeting.

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6. Bills for Payment and Travel Expenses.

This information presented by College administration for approval with full assurance by management they were prepared in good faith to follow all applicable laws and Board policy. Summary and bills include:

Éducation Fund	\$ 221,911.52
Building Fund	\$ 37,321.31
Site & Construction Fund	\$ -
Bond & Interest Fund	\$ -
Auxiliary Services Fund	\$ 14,604.09
Restricted Purposes Fund	\$ 514,955.88
Working Cash Fund	\$ -
Audit Fund	\$ -
Liability Insurance Fund	\$ 60,123.00
Student Accts Receivables	\$ 88,573.01
Total	\$ 937,488.81

For details of bills refer to:

http://www.lakeland.cc.il.us/col/board minutes/download.cfm

7. Destruction of Tape Recording of November 9, 2015, Closed Session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None. Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes. **Motion carried.**

Hearing of Citizens, Faculty, and Staff.

There were no public comments.

Committee Reports.

ICCTA/Legislative.

Trustee Mike Sullivan highlighted ICCTA's Lobby Day held April 26, 2017; results of the trustee elections held April 4, 2017; upcoming training opportunities for newly elected trustees; and a recently published report by the Lumina Foundation titled *Illinois Postsecondary Investments*.

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Resource & Development.

Committee Chair Reynolds said that the Committee had not met since the last regular Board meeting and she had no report at this time.

Finance.

Chair Storm said the Finance Committee had not met since the last regular Board meeting.

Buildings & Site.

Chair Storm said the Buildings and Site Committee had not met since the last regular Board meeting.

Student Report.

Mr. Charles Meaker, Student Trustee, highlighted recent student activities including the Spring Carnival and the Student vs. Faculty Softball Game.

President's Report.

Dr. Bullock said:

- The Student Recognition Banquet was held on Wednesday, April 26, 2017, in the Field House. An outstanding student was recognized by each division. The students who were recognized include: Agriculture-Carley K. Travis, Allied Health-Andrea D. Speece, Business/Cosmetology-Kaitlin A. Slifer, Humanities-Ashlee M. Burton, Math/Science-Cheryl (Jessie) Macklin, Social Science-Cassandra L. Eilers and Technology-Michelle L. Janes. Kudos to all of the club members and students recognized for their outstanding accomplishments.
- The Laker Athletics Academic Awards Gala was held Sunday, May 7, 2017, in the Field House. Mr. Jeff White, Biological Science Instructor was recognized as the Faculty of the Year for his commitment to student athletes. The Male Athlete of the Year was awarded to Tyler Schuring, a member of the men's basketball team and the Female Athlete of the Year was awarded to Kassidy Bonebrake, a member of the women's basketball team. These two students exemplify what it means to be a student athlete by achieving success on the court and in the classroom. Congratulations to all of the student athlete award recipients.
- The 36th annual Johnston Music Festival was held in the Field House on Friday, May 5, 2017. Eighteen junior high and middle schools participated in the festival. Thank you to Dr. Nancy Caldwell for coordinating her 20th successful Johnston Music Festival.
- The Innovation Lab in Webb Hall will be hosting an Open House from 5:00 p.m. 6 p.m. on Wednesday, May 9, 2017. All are invited to attend.

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> The Lake Land College softball team won the Region 24 championship and will be headed to the NJCAA Division 1 tournament in St. George, Utah. Congratulations Coach Nelson and the Lakers softball players.

Business Items

Non-Action Items

Appointment of Board Committees.

Chairman Storm named the following Board committees and Trustee liaison appointments for 2017/2018:

- Finance Committee: Ann Deters as chair and members Gary Cadwell and Mike Sullivan.
- Resource and Development Committee: Doris Reynolds as chair and members Robert Luther and Mike Sullivan.
- Buildings and Site Committee: Robert Luther as chair and members Bruce Owen, Doris Reynolds and Student Trustee Charles Meaker.
- Legislative Liaison to ICCTA: Mike Sullivan as representative and Ann Deters as alternate.
- Lake Land College Foundation Liaison: Doris Reynolds.
- Alumni Association Liaison: Robert Luther.

Navigator News Awards.

Dr. Tina Stovall, Vice President for Student Services, recognized several student members of the *Navigator News* staff who won awards at the annual Spring Conference of the Illinois Community College Journalism Association.

Faculty Focus on Advancing Student Success.

Ms. Sarah Hill, Information Services Librarian, presented to the Board on improving student success through library instruction.

Commencement Update.

Dr. Stovall provided an overview and highlights for the Commencement Ceremony to be held Friday, May 12, 2017, beginning at 7:30 p.m. in the Field House.

Proposed Revisions to Board Policy 02.09 – *College-Wide Committees*.

Ms. Jean Anne Grunloh, Senior Executive to the President, presented proposed revisions to the above-referenced Policy. She said proposed revisions clarify the function of review boards.

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Proposed revisions were submitted as first reading for Board consideration and will be brought to the Board for action during the June 12, 2017 Board meeting.

<u>Proposed Adoption of New Board Policy 06.18.01 – Credit through the Illinois State Seal of Biliteracy.</u>

Dr. Stovall presented a recommendation to adopt the above-referenced Policy. She said adoption of this Policy is warranted due to a new state law related to students obtaining credit through the Illinois State Seal of Biliteracy. Dr. Stovall said the recommended Policy was being submitted as first reading for Board consideration and will be brought to the Board for action during the June 12, 2017 Board meeting.

Proposed Revisions to Board Policies:

- a. 06.18 Credit through the Advanced Placement Program.
- b. 07.01.01 Admission of International Students.
- c. 07.03 Admission to Associate in Arts, Associate in Engineering Science and Associate in Science Degree Programs.
- d. 07.04 Intent to Enroll Procedures and Requirements.
- e. 07.05 Placement Tests.

Dr. Stovall presented proposed changes to the five above-referenced Policies. Trustees learned that the recommended revisions to Policy 06.18 are based upon a new law, Illinois Public Act 99-0624, which expands the *College and Career Success for All Students Act* to require that beginning with the 2017-2018 academic year, all Illinois colleges and universities award college credit based on subject examination scores for International Baccalaureate Diploma Program (IB) participants. Trustees also learned that recommended revisions to Policies 07.01.01, 07.03, 07.04 and 07.05 reflect the changes from Compass to Accuplacer and ACT to SAT for Lake Land College placement testing requirements. Proposed revisions were submitted as first reading for Board consideration and will be brought to the Board for action during the June 12, 2017, Board meeting.

Proposed Revisions to Board Policies:

- a. 07.01.02 Special Admission and Graduation Requirements for Select Technical Programs.
- b. 07.24 Graduation Requirements.

Trustees heard a recommendation from Dr. Stovall to approve revisions to the two above-referenced Policies. Dr. Stovall said the revisions are needed as a result of the Board's action in April to approve the new Associate in Applied Science, Medical Assistant and the corresponding Certificate, Medical Assistant pending ICCB and IBHE approval. Trustees also reviewed the proposed Special Admission Requirements document related to these Policies and select technical programs. Proposed Board Policy revisions were submitted as first reading for Board consideration and will be brought to the Board for action during the June 12, 2017 Board meeting.

Calendar of events.

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Trustees received a calendar of upcoming events.

Correspondence.

Trustee reviewed one item of correspondence.

Action Items

Approval of Homecoming 2017 Activities.

Trustees reviewed a recommendation from Mr. David Cox, Director of Alumni Relations and Annual Giving, to approve proposed Homecoming 2017 activities scheduled for September 29-30, 2017. Trustees learned of various activities to be held in Effingham and on campus, including a concert by Nashville recording act The Henningsens and an alumni tent to be hosted by the Alumni Association Board of Directors as a fundraiser prior to the concert. Dr. Bullock said that per Board Policy 11.12, the Board's approval was needed for the proposed alumni tent event in which an entry fee will allow for the exchange of tickets for food and beverage, including alcoholic beverages, soda and water. Trustees also learned that the alumni tent will be hosted by the Alumni Association Board of Directors, that it will be a gated area outside of the Field House with ID's to be checked upon entry, and that service will be provided by Gateway Liquor of Charleston - a licensed liquor caterer.

Trustee Reynolds moved and Trustee Sullivan seconded to approve as presented the Homecoming 2017 activities and related fundraising efforts.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None. Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

Approval of Proposed Revisions to Board Policies:

- a. 03.02 Regular Meetings.
- b. 03.07 Agenda and Order of Business.
- c. 03.15 Dissemination of Board Agendas and Materials.

Dr. Bullock said that proposed revisions of the three above-referenced Policies were presented to the Board during the April 2017 regular Board meeting as first reading for initial consideration.

Trustee Sullivan moved and Trustee Reynolds seconded to approve revisions as presented to Board Policy 03.02 – Regular Meetings, Policy 03.07 - Agenda and Order of Business, and Policy 03.15 – Dissemination of Board Agendas and Materials.

There was no further discussion.

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Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None. Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

<u>Approval of Revisions to Board Policy 05.02.04 - Minimum Faculty Employment Requirements</u> / Qualifications.

Dr. Bullock said that proposed revisions of the above-referenced Policy were presented to the Board during the April 2017 regular Board meeting as first reading for initial consideration.

Trustee Reynolds moved and Trustee Deters seconded to approve revisions as presented to Board Policy 05.02.04 - *Minimum Faculty Employment Requirements / Qualifications.*

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None. Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

Approval of Revisions to Board Policy 06.19 – Dual Credit Program.

Dr. Bullock said that proposed revisions of the above-referenced Policy were presented to the Board during the April 2017 regular Board meeting as first reading for initial consideration.

Trustee Sullivan moved and Trustee Cadwell seconded to approve proposed revisions as presented to Board Policy 06.19 – *Dual Credit Program*.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None.

Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

Approval of Revisions to Board Policy 05.01.02 – *The Faculty* and 11.04.01 – *Prohibition of Sexual Discrimination, Harassment and Misconduct.*

Dr. Bullock presented on proposed revisions to the two above-referenced Policies and requested that changes be presented for first and final reading since the revisions merely identify changes in position or position titles and do not affect the scope or intent of the Policies.

Trustee Reynolds moved and Trustee Sullivan seconded to approve proposed revisions as presented to Board Policy 05.01.02 – *The Faculty* and 11.04.01 – *Prohibition of Sexual Discrimination, Harassment and Misconduct.*

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There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None. Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

Approval of FY 2017-2018 College-Wide Standing Committees.

Trustees heard a recommendation from Dr. Bullock to approve the list of proposed FY 2017-2018 College-Wide Standing Committees. He said the list was being presented per Board Policy 02.09 and after a thorough review of each committee's accomplishments from the prior year.

Trustee Deters moved and Trustee Reynolds seconded to approve the list of FY 2017-2018 College-Wide Standing Committees as presented.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None. Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

Acceptance of Reporting of March 2017 Financial Statements.

Trustees reviewed the March 2017 Financial Statements and a memorandum from Ms. Madge Shoot, Comptroller, highlighting variances for the statements. This information included a breakdown of the year-to-date spending by category and specific detail on salary and benefit spending, financial details for Funds 1 and 2 (General Fund) as well as the College's other funds (Funds 3, 4, 5, 6, 11 and 12). Mr. Bryan Gleckler, Vice President for Business Services, reported on significant variances.

Trustee Deters moved and Trustee Sullivan seconded to accept the March 2017 Financial Statements as presented.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None. Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

<u>Approval of Recommendation for Bid of Luther Student Center Masonry Repair & Tuck</u> Pointing Project.

Trustees received a recommendation from Mr. Gleckler regarding acceptance of the bid from Mason's Masonry Restoration, Inc. of Brownstown, Illinois, for the above-referenced project. Trustees were reminded that the need for this project was discussed during the March 2017

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Buildings and Site Committee meeting. Trustees reviewed the bid tabulation sheet and bids from six vendors for this project.

Trustee Cadwell motioned and Trustee Sullivan seconded to approve the recommendation to accept the bid from Mason's Masonry Restoration Inc. of Brownstown, Illinois, in the amount of \$99,720 for the Luther Student Center Masonry Repair and Tuck Pointing Project.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None. Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

<u>Approval of Recommendation for Bid of Parking Lot Sealing and Reflective Crack Repair</u> Project.

Trustees received a recommendation from Mr. Gleckler regarding acceptance of the bid from HSC Pavement Maintenance of Albion, Illinois, for repair and re-seal of various parking lots and roadways on the main campus. Trustees were reminded that, since November 2016, the Board has reviewed the need for this project as well as approved the issuance of bonds to fund the project. Trustees reviewed the bid tabulation sheet and bids from four vendors for this project.

Trustee Sullivan motioned and Trustee Deters seconded to approve the recommendation to accept the bid from HSC Pavement Maintenance of Albion, Illinois, in the total bid amount of \$76,011, representing the base bid price of \$49,003 and alternate bid amount of \$27,008, for the Parking Lot Sealing and Reflective Crack Repair Project.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None.

Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

Approval of Recommendation for Bid of Roadway Milling and Re-Paving Project.

Trustees heard a recommendation from Mr. Gleckler regarding acceptance of the bid from Ne-Co Asphalt Co., Inc of Charleston for roadway milling and re-paving at various locations on the main campus. Trustees were reminded that, since November 2016, the Board has reviewed the need for this project as well as approved the issuance of bonds to fund the project. Trustees reviewed the bid tabulation sheet and bids from two vendors for this project.

Trustee Sullivan motioned and Trustee Deters seconded to approve the recommendation to accept the bid from Ne-Co Asphalt Co., Inc of Charleston, Illinois, in the amount of \$79,178 for the Roadway Milling and Re-Paving Project.

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There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None. Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

<u>Approval of Recommendation for Renewal of Generator Maintenance and Emergency Service</u> Contract.

Trustees received a recommendation from Mr. Gleckler to approve a bid from Altorfer Power Systems of Urbana for a generator maintenance and emergency services contract. Trustees reviewed details of the bid which offered both a three-year and six-year service term option.

Trustee Deters moved and Trustee Reynolds seconded to approve the bid as presented with Altorfer Power Systems of Urbana for a six-year period in the amount of \$18,204 per service year for the renewal of the contract for generator maintenance and emergency service.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None. Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

Closed Session.

7:07 p.m. – Trustee Cadwell moved and Trustee Reynolds seconded to convene to closed session, pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2(c)(1) [Illinois General Assembly 2015 et. Seq.], to discuss the employment, performance or dismissal of specific employees.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None. Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes. **Motion carried.**

Return to Open Session – Roll Call.

8:40 p.m.

Trustees Present: Mr. Gary Cadwell; Ms. Ann Deters, Secretary; Ms. Doris Reynolds, Vice Chair; Mr. Dave Storm, Chair; Mr. Mike Sullivan; and Mr. Charles Meaker, Student Trustee.

Trustees Absent: Dr. Robert Luther and Mr. Bruce Owen.

Approval of Human Resources Report.

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Trustees reviewed the proposed Human Resources Report. This topic was not discussed in closed session.

Trustee Reynolds motioned and Trustee Cadwell seconded to approve the Human Resources Report as follows:

The following employees have a family medical eligible event:

Durbin, Joseph	FMLA	4/24/2017
Kerkhoff, Abigail	FMLA	4/24/2017-5/12/2017
Shook, Lisa	FMLA	5/01/2017

Additional Appointments

The following employees are recommended for additional appointments Position Effective Date

P	art-time		
	Bonebrake, Kassidy	Temporary Groundskeeper	04/24/2017
		Primary Position is Special Needs Note Taker	
	Brown, Rex	CTPD Staff Development Presenter	04/06/2017
		Primary Position is Print Shop Technician Ass	t
	Flier-Layton, Sara	Tutor-Disability Services - Bachelor	03/27/2017
		Primary Position is Pathways Teacher Aid II	
	Leisch, Lisa	CTPD Staff Development Presenter	04/06/2017
		Primary Position is Admin Asst to Counseling	
	Shupe, Justin	CBI Non-credit Instructor	05/01/2017
		Primary Position is Non-Credit Instructor	
	Stolz, Cheryl	Non-Credit Instructor	06/20/2017
		Primary Position is Adj Faculty Humanities	

Part-time - Grant Funded

Dal Pozzo, Thomas	Tutor - Bachelor's Carl Perkins	03/27/2017
	Primary Position is Allied Health PTA CLN	Instr
Grimes, Chloe	Perkins Student Worker - Humanities	03/24/2017
	Primary Position is Special Needs Note Ta	ker
Kingery, Rachael	Perkins Assistant	03/30/2017
	Primary Position is Adj Reading Instructor	
Landstrom, Anna	Agriculture Education Intern	05/15/2017
	Primary Position is Perkins Student Worker Ag	
Travis, Carley	Agriculture Education Intern	05/15/2017
•	Primary Position is Adm & Rec Data Entry Asst	

End Additional Appointments

The following employees are ending their additional appointments

	Position	Effective Date
- 11 41		

Full-time

Stroud, Beckie Test Proctor 04/09/2017

Stroud, Beckie Stroud, Beckie	Tutor Data Entry Admissions	04/09/2017 04/09/2017
Part-time Bustillos, Autumn Endris, Kelle	College Workstudy Allied Health Clinical Instructor	02/28/2017 04/13/2017
New Hire-Employees The following employee	es are recommended for hire Position	Effective Date
Unpaid Volunteer	Position	Ellective Date
Howard, Kristalynn Lockwood, Don Meaker, Charles Wright, Tracy	Dual Credit Instructor Dual Credit Instructor Lake Land College Student Trustee Dual Credit Instructor	04/25/2017 03/29/2017 04/03/2017 04/04/2017
Part-time		
Allen, Jennifer Allen, Richard Reider, Kristina Schuring, Tyler Snyder, Elijah Thompson, Lowell	Dual Credit Coordinator Temporary Groundskeeper Adjunct Faculty Social Science Fitness Center Specialist Admissions and Records Student Asst Temporary Groundskeeper	01/02/2017 04/03/2017 03/13/2017 04/10/2017 04/09/2017 04/17/2017
Part-time - Grant Funded		
Miner, Linda Bishop, Octazia	BNA Clinical Instructor Adult Education College Work Study - Counseling	06/05/2017 03/01/2017
Terminations/Resignatio		
The following employee	es are terminating employment Position	Effective Date
Full-time		Enount Date
Lang, Teresa	Early Childhood Education Instructor(Reti	ree) 05/15/2017
Part-time		
Bampelenga Iyomi,	International Stu Ambassador International Stu Ambassador Mailroom Assistant Adj Doc College Funded Adj Faculty Math/Science International Stu Ambassador International Stu Ambassador Adj Faculty Math/Science Library Assistant International Stu Ambassador Adj Doc College Funded Instr	04/12/2017 04/12/2017 03/14/2017 03/18/2016 04/17/2017 04/12/2017 04/12/2017 03/06/2014 03/29/2017 04/12/2017 08/19/2016

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Moss, Tamesha	Newspaper Ed Student News	01/29/2017
Oh, Su Gyeong	International Stu Ambassador	04/12/2017
Patel, Poojaben	International Stu Ambassador	04/12/2017
Pettry, Carol	Allied Health BNA Cln Instr	04/13/2017
Sango Lebolo, Lebo	International Stu Ambassador	04/12/2017
Tshilombo Kapinga,	International Stu Ambassador	04/12/2017
Tshilombo Luvungula,	International Stu Ambassador	04/12/2017
Wang, Rui	International Stu Ambassador	04/12/2017

College Work Study

Ragon, Kierstyn CWS College Advancement 12/20/2016

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Reynolds, Storm, and Sullivan. No: None.

Absent: Trustees Luther and Owen. Student Advisory Vote: Meaker voted yes.

Motion carried.

Adjournment.

Trustee Cadwell moved and Trustee Reynolds seconded to adjourn the May 8, 2017 meeting of the Lake Land College Board of Trustees at 8:41 p.m.

Motion carried with unanimous voice vote approval.

Approved By:	
/s/Mr. Dave Storm. Board Chair	/s/Ms. Ann Deters. Board Secretary

^{*}Note – See Board of Trustees web page for any referenced attachments to these minutes. https://www.lakelandcollege.edu/col/board_minutes/